



HEALTH, SAFETY & ENVIRONMENT POLICY

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TARMAC AEROSAVE is an EASA and FAA Part 145 MRO company dedicated to aircraft storage, aircraft maintenance, aircraft recycling and CFM56 engine recycling in an entirely environmental friendly manner. The company disposes of the biggest aircraft storage capacity in Europe.

Protecting people's health and safety and the environment are the core values of TARMAC AEROSAVE in conducting its activities and are treated with equal importance as for other key business objectives. Identifying, assessing and preventing working risks are a top priority for TARMAC AEROSAVE.

We pursue continuous improvement in all Health, Safety and Environment related aspects and strive to operate responsibly by building a sustainable business model.

Our approach

We seek to adopt a highly proactive approach to limit HSE risks and to create an environment where innovation is our driving force.

This policy applies to all employees of TARMAC AEROSAVE and its affiliates. This Policy is to be implemented globally throughout the Group.

While Management is responsible for implementing and deploying HSE good practices, all employees are expected to perform their duties by complying to this policy's objectives.

We care for the working Health and Safety

TARMAC AEROSAVE commits to improve its health and safety performance at work to provide safe working conditions regarding the prevention of work-related injury and health issues while respecting the legal requirements.

We aim to comply with the following OH&S targets:

- Eliminate hazards and minimize the risks to reduce our accident rate,
- Improve continually the OH&S management system with the consultation and participation of workers and worker's representatives,
- Raise awareness the OH&S risks to which workers, visitors and any other parties are exposed,
- Develop the means of collective and personal protective equipment.

We care for the Environment

TARMAC AEROSAVE applies to all its activities a global environmental approach to significantly reduce its environmental impact while respecting the regulatory requirements applicable.

We aim to comply with the following environmental targets:

- Reduce the waste generated by our activities by controlling our processes and researching daily innovation,
- Promote the good environment practices to master operations with high environmental risks and ensure the sustainability of TARMAC AEROSAVE,
- Improve the recovery rates of an end-of-life aircraft each year by ensuring a watch on new valorization methods,
- Ensure the monitoring and maintenance of our facilities, and especially that relating to the production of water discharges.